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OCCUPATIONAL  
HEALTH & SAFETY

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# Why have an OH&S system in your workplace?

**This month we profile the top five benefits and legal requirements of a thorough OH&S system in the workplace.**

For an indepth review of your workplace's OH&S policies, talk to us today about a WorkCover compliant written report via an independent WorkCover accredited consultant. Beneficial to any company wanting to ensure not only that their workplace adheres to current legislations, but also to guarantee the safety of all employees.

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1

## Why have an OH&S Policy?

- ▼ It's a **legislative requirement** under the OH&S Act 2000; Non-compliance can result in fines
- ▼ **Increase your portfolio** by being eligible to tender for larger contracts
- ▼ A Policy Statement gives an **understanding** of OH&S to all employees.

2

## Why have an OH&S Procedures?

- ▼ It's **your obligation** under the OH&S Act 2000
- ▼ **Everyone is responsible** for OH&S in the workplace, from management to operators
- ▼ Your employees need to understand **what is required** by them.

3

## Why have an OH&S Induction for employees?

- ▼ Employees need to **understand** your business and work site
- ▼ Employees need to **know** who to report hazards and risks to
- ▼ Employees need to **know** that you have systems in place
- ▼ **Reduces** the chance of an accident
- ▼ **Reduces** the chance of injury.

4

## Why do you have to consult with your staff about OH&S?

- ▼ To **reduce the risk** of employees carrying out their duties incorrectly
- ▼ Find out from the ground level what **risks** you may have in your business
- ▼ Have the ability to **change** work practices to improve your bottom line
- ▼ Your staff will see your **commitment** to their well being.

# 5

## Why do you have to train your staff about OH&S?

- ▼ Staff need to know exactly what to do in an **emergency situation** whether it is internal or external
- ▼ Staff need to be certain of **who to go to** if they have an injury and require first aid
- ▼ You should provide staff with your knowledge about **why** they need to wear Personal Protective Equipment that you have provided them
- ▼ **Teach your staff** how to fill out a hazard and risk assessment form
- ▼ **Less injuries** will reduce your Workers Compensation premiums.

Need to review your OH&S policies?  
Talk with our Exact OH&S specialists today!

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