



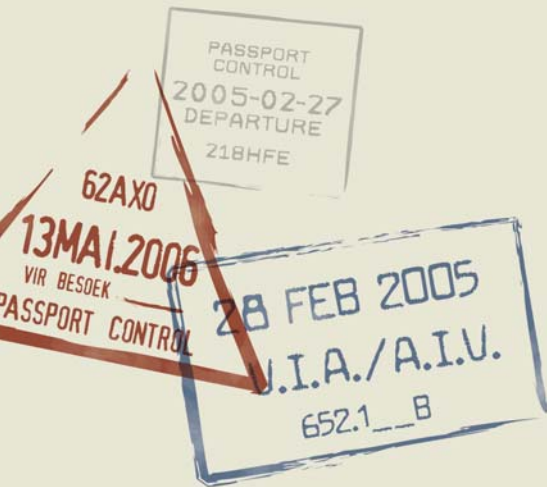
november 06

**WORKING HOLIDAY VISAS**

**EXACT**  
RECRUITMENT SERVICES

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*New information  
for you regarding  
backpackers in  
Australia on Working  
Holiday Visas!*



At this time of the year, Sydney is flooded with travellers who are in Australia for twelve months on a Working Holiday Visa.

These travellers are young, highly motivated, well educated, are flexible regarding work opportunities and reliable as they need to work to support themselves while they are on holidays!

We always have a great pool of candidates on holiday working visas due to the location of our offices on the Northern Beaches and Eastern Suburbs.



### ***New Legislation: Work rights extended from 3 to 6 months***

From July 2006, the regulations have changed giving travellers on working visas extended work rights from 3 months to 6 months with any one employer.

This is great news leading up to Christmas and New Year as you will be able to enjoy the benefit of continuity of employment of high quality temporary candidates. It provides greater flexibility for temporaries and their employers by allowing them additional time to undertake training and to develop work skills.

### ***Second Working Holiday Visa Eligibility***

Travellers who are in Australia on a twelve month Working Holiday Visa may apply for a second visa provided they meet specified criteria.

The primary requirement is that they complete 3 months employment (paid or voluntary) in seasonal work as the employee of a primary producer. The approved primary industries include plant and animal cultivation, fishing and pearling, and tree farming and felling.

The benefit to you is that temporaries who meet the criteria can continue to work for you after their first twelve months, or, they can return to work for you when they return to Australia for their second working holiday.

### ***What procedures do Exact follow to ensure working rights of visa holders?***

Exact consultants check the working rights of all visa holders using the following procedure:

- 1 All Visas are sighted and a copy taken.**  
If a candidate is unable to produce their visa for any reason e.g. lost passport, forgot to bring it with them etc, they will not be employed until we can sight their visa.
- 2 Online checks with the Department of Immigration.** Exact confirms work rights of visa holders via the Department's Entitlement Verification Online (EVO) system. It is a free service and is very efficient. Verification is usually received within a few minutes of lodging the online request.
- 3 Exact consultants know how to read visas.**  
The consultants at Exact are experienced in reading visas and understand the limitations placed on working holiday makers, students, temporary residents and sponsored candidates.
- 4 Monitoring of visa conditions and restrictions.**  
Our Human Resource Management System monitors each individual's visa conditions and ensures that temporaries do not work beyond their visa restrictions.



We hope this information is useful to you and if you should require any additional information regarding Working Holiday Visas please contact one of our consultants who will be happy to assist you. ▼

For an immediate solution to your staffing needs, call Exact today.

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